



FORGE FEDRIGA s.r.l.
ADVANCED FORGING SOLUTIONS

INTEGRATED POLICY

Forge Fedriga srl intends to:

- 1) **Continue to serve and consolidate historical company markets**
- 2) **Become a favourite supplier for Clients who present requirements, demands, and the highest expectations, which are the most difficult to satisfy, the most complex to manage, with the highest added value for the product**

In particular, through a continuous planning, implementation, evaluation, and revision, the Company undertakes to improve continuously most of all the following aspects:

- **continuously improve one's Integrated Management System thanks to careful "Risk based" policy**
 - **Satisfy quality requirements of a Client, offering high standards of guarantee**
Aiming at offering an exclusive service, which distinguishes itself on the market especially due to:
 - Being always fast, complete, precise, coherent in **Offers**;
 - Offering an always more competent and collaborative **technical support**;
 - Respecting rigorously **delivery times**;
 - Helping the Client with **urgent requests**;
 - Respecting rigorously **product requirements**;
 - Keep the laboratory management system in compliance with the **UNI CEI EN ISO/IEC 17025** regulation, defining responsibilities, supplying resources and guaranteeing the continuous improvement of it.

Summing up in one single statement:

CREATE MENTALITY FOCUSED ON QUALITY

- **Protect external environment**
Meant as a value of area where our relations take place and as a respect of people indirectly involved in the production through harmful emissions or waste of resources, aiming particularly at:
 - An increasing reduction of **environmental impact with** particular attention to:
 - Improve meticulously **diversification, collection, and disposal of all waste materials** deriving from various production activities (cutting, forging, heat treatment, testing, and shipment);
 - Reduce Company"s overall **energy consumption** in the field of electric energy and methane gas through punctual consumption monitoring of single users or equipment;
 - Study utilization of alternative sources of energy
 - Respect rigorously all **legislative and normative regulations** of issues under discussion
 - Eliminate or reduce to minimum **risks remaining** for the environment

Summing up in one single statement:

CREATE MENTALITY FOCUSED ON THE ENVIRONMENT



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- **Protect Health and Safety at the Workplace**

Health of all employees who contribute to the functioning of Forge Fedriga s.r.l. as well as Safety at Workplaces constitute **Corporate heritage** and therefore become targets, which cannot be renounced, but have to be followed equally to classical economic and management aims of a Company.

Protecting Health and Safety at workplaces passes through a series of actions, which the Organization

enumerates specifically as its own company activity and which consists of production through hot forging of forged pieces in special steels and high alloys, and their subsequent heat treatment:

1. **Taking** into consideration all real risks present in departments through scrutiny, daily and accurate observation from Managers' side of Accidents meant as missed accidents (Near miss). They form a real and efficient starting point in creating safety in a complex sector constituted of processing such as cutting, hot forging, heat treatments, non-destructive controls.
2. **Intervening** immediately and continuously, following any missed accident, interpret immediately causes and errors in order to take effective Actions to avoid its repetition. It is necessary to begin from a concept that every accident could have had previous premonitory circumstances: to prevent is far better than to cure.
3. **Using** at best all sector Associations and computer instruments available on the market to follow a complex and dynamic evolution of Laws, Rules, and Regulations in the field of Health and Safety in order to guarantee that the Organization is always able to control that for all Forge Fedriga s.r.l.'s activities legally binding obligations are being scrupulously observed.
4. **Making** from internal audits, external ones with Inspecting Authorities, those of Clients', an instrument of effective growth of one's own Organization, a continuous monitoring of the pursuit of aims in the field of Health and Safety established by the General Management. Implementing frequent meetings between General Management and company Managers in order to guarantee an accurate updating of the content of actions undertaken by the Company in the field of Health and Safety.
5. **Facilitating** and promoting by all means possible (Department meetings, meetings at company's Premises, communications on company noticeboards ...) a participatory mechanism of all Forge Fedriga s.r.l.'s employees in such a way that objectives and individual responsibilities in the delicate field of Health and Safety at the workplace are always clear to everybody.
6. **Controlling and preventing** whichever effect, immediate or future, the activity of iron and steel industry where the Company is placed has on proper employees' health, adding to obligatory Sanitary Surveillance possible specialist medical checkup and visits of closer examination.

Carrying out what indicated above, Company's engagement is to:

- Eliminate cases of **an accident and/or a professional illness** and its related seriousness;
- Respect rigorously all **legislative and normative regulations** of issues under discussion;
- Reduce to minimum **remaining risks** of an accident and/or a professional illness;
- Create **working environment** from which persons declare themselves satisfied;

Summing up in one single statement:

CREATE MENTALITY FOCUSED ON SAFETY AT THE WORKPLACE



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- **Streamlining use of energy resources**

Implementation of the Energy Management System according to ISO standard 50001:2011 at Forge Fedriga Srl is the natural continuation of the project to reduce the environmental impact of activities, which has always been the focus of the company's policy.

With this document the Management of Forge Fedriga Srl therefore intends, first and foremost, to formalise its Energy Policy while upholding the following commitments:

- Ensure the Energy Policy is appropriate to the nature and size of energy use and consumption
 - Ensure the activities are carried out with a view to continuous improvement of energy performance and energy consumption.
 - Comply with applicable legal requirements and other voluntary requirements concerning energy use, consumption and efficiency
 - Define and periodically review energy objectives and goals
 - Provide the adequate information and resources required to achieve the objectives and goals.
 - Support the purchase of energy efficient products and services and planning the improvement of energy performance.
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- Periodically review and update the company's commitments contained in this Policy.

Management also undertakes to document and make this document available to the Public and at all company levels, as well as to promote the motivation among all members of the organisation to being familiar with and implement this Policy, in order to foster communication among the company and employees, customers, suppliers, institutional bodies and the public leading to increased awareness of the issues of efficiency, rational energy use, decrease of energy costs, decrease of greenhouse gas emissions and other related environmental impacts.

To sum up in a single statement:

CREATE A MENTALITY GEARED TOWARDS ENERGY EFFICIENCY